



Section 16. Five Year Plan.

If printed, may **NOT** be the latest version; please check B&DSA Handbook section of www.ballaratsoccer.com.au

Table of Contents

| | |
|---|----------|
| SECTION 16. FIVE YEAR PLAN. | 1 |
| 16.1 INTRODUCTION | 2 |
| 16.2 NUMBER OF CLUBS. | 2 |
| 16.3 COMMUNITY FOOTBALL | 2 |
| 16.3.1 <i>Competitive Competition</i> | 2 |
| 16.3.2 <i>Small Sided Football</i> | 2 |
| 16.4 DEVELOPMENT OPPORTUNITIES AND PATHWAYS FOR ALL | 2 |
| 16.4.1 <i>Development</i> | 2 |
| 16.4.2 <i>Pathways</i> | 3 |
| 16.5 INFRASTRUCTURE | 4 |
| 16.6 PROMOTION | 4 |
| 16.7 ORGANISATIONAL STRUCTURE | 5 |
| 16.8 FEEDBACK AND REVIEW | 5 |
| VERSION MANAGEMENT | 6 |



16.1 INTRODUCTION

- A. The first Strategic Plan was developed in 2007 by the BDSA in consultation with Stakeholders in the Football Community
- B. On the 12 November 2013, the Board of the Ballarat and District Soccer Association Met to review the five year plan.
- C. The updated 5 year plan was produced with a renewed set of goals for the development of Football in the region.

16.2 NUMBER OF CLUBS.

- D. To facilitate the expansion of the sport, the Association is of the view that there should not be a limit on the number of Clubs who can join the Association.
- E. Additional Clubs to be included, but not limited to in the following areas: Buninyong, Castlemaine, Kyneton, Colac, Bacchus Marsh

16.3 COMMUNITY FOOTBALL

16.3.1 COMPETITIVE COMPETITION

- A. The goal of the Association is to run a competitive competition for both open and female at all junior levels, i.e. U12 to U18. Also, run open and women's multi divisional competitions, as required, at the senior levels.
- B. Ideally, the Association would like to run a minimum 8 team competition at every level. The Association acknowledges that this may not always be possible so will structure the competition to ensure growth and equity.
- C. The goal of the Association is to offer a flexible approach to scheduling, while balancing the need for continuity of fixtures to ensure players and teams are not disadvantaged.

16.3.2 SMALL SIDED FOOTBALL

- A. The goal of the Association is to run Small Sided Football (SSF) for all age groups from U6 to U11 for open and female only as required.
- B. Ideally, the Association would like to run a minimum 8 team competition at every level. The Association acknowledges that this may not always be possible so will structure the competition to ensure growth and equity.

16.4 DEVELOPMENT OPPORTUNITIES AND PATHWAYS FOR ALL

16.4.1 DEVELOPMENT

- A. The Association is committed to the development of all involved in football, players, teams, coaches and administrators and will provide the following:



- A) **Players:** Provide opportunities for all players at community Clubs that will either enhance or further develop their technical experiences. Players can access enjoyable, exciting and enriched all round football activities which will compliment individual game development.
- B) **Teams:** Provide opportunities for age group teams to experience challenging competition and tournament events. Teams are developed with players from community Clubs through a transparent process and assistance by the Clubs themselves. The culture that is created is both exciting, stimulating and compliments both individual player and team long term development.
- C) **Coaches:** Coaches at all community Clubs will be given opportunities to further enhance, develop and progress their coaching experiences. Coaches will be encouraged to undertake accreditation and development opportunities at clubs. Coaches who access learning opportunities to further develop their coaching competence; will be given additional projects within the Association, region or elite environments. Coaches will be well supported and encouraged to further develop their abilities through the association's coach education and development philosophy.

The philosophy consists of:

- a) Develop the best teachers of the game
 - b) Develop informed practitioners who can provide players with enriched learning opportunities
 - c) Develop the best practice of coach education and development
- D) **Administrators:** Administrators at all community Clubs within the association will be given opportunities to further enhance, develop and progress their governance, management and administrative skills. Administrators will be encouraged to undertake training opportunities organised by and within the Association. Administrators will be able to access learning opportunities to further develop their competence. The association will organize a calendar of training events throughout the year within a supportive and encouraging environment.

16.4.2 PATHWAYS

- A. There are "representative" teams that Association players can try out for:
 - A) National Premier League
 - B) Metro State League Teams (Men/Women)
 - C) Metro Junior Teams
 - D) Association teams for community football tournaments.



- B. The NPLV is a Football Federation Australia (FFA) initiative and will be established in each state to provide a national second-tier for Australian senior football and consistent approach to the development of Australia's talented junior footballers.
- C. The Association will field teams into community football tournaments.
The rationale for these teams is to provide an opportunity for players to experience training and competing at a higher level with players from other clubs.
- D. Selection for these teams is via a competitive trial process. The Association will encourage all local players to try out for these teams.

16.5 INFRASTRUCTURE

- A. The Association supports the continued development of an all-weather regional soccer facility for the use by all members of the Ballarat football community.

The Association has established an infrastructure development fund through a levy on all players.

The fund will be used for the Association's contribution to the establishment of the regional football facility. As at the 30 September 2011 the fund is in excess of the \$50,000 needed.

Ideally, each Club should provide the following infrastructure at their home ground:

- A) Two (2) full size pitches (100 m x 70 m)
- B) Two (2) Small Sided Football (SSF) pitches, one each for U8/9 and U10/11.
- C) Portable SSF goals for use on the full size pitch for U6/7, U8/9 and U10/11.
- D) Four (4) team size change rooms with showers.
- E) Official's (referee) change room with a shower.

The Association, in cooperation with Local Government, will develop appropriate standards for pitches and change facilities and assist Clubs to meet these standards over the next 5 years.

The Association recognises the difficulties in surface maintenance and will cooperate fully with Local Government to develop usage plans that maximise the availability of grounds through coming seasons.

The Association will investigate sponsorship options to assist Clubs with their travel commitments within an expanded competition.

16.6 PROMOTION

- A. The Association will endeavour to take a more active role in the promotion of football.
- B. The Association will endeavour to coordinate promotional activities with Ballarat City FC where appropriate through utilisation of cross coaching and joint coordination of social events.



The Association will support a Community Football representative attending regional sporting Bodies.

16.7 ORGANISATIONAL STRUCTURE

- A. Section 2 *Statement of Purpose and Rules* describes how the Association is governed. The structure of the Board will be reviewed in line with the relevant needs and demands. The Association will continue participate in the FFSWVic.
- B. To assist with the operation of the Association, a handbook will be produced and approved and placed on the Association's web site so that all participants are aware of the conditions which govern the Association's actions.

16.7.1 ADMINISTRATION (REVIEW OF BOARD POSITIONS GUIDELINES)

- A. Review of Job Descriptions
- B. Current and Future workloads
- C. Board Composition (number of board members)

16.7.2 HEADQUARTERS

To provide office space for B&DSA operations at Morshead Park

16.7.3 PAID EMPLOYEES

The B&DSA will employ the relevant personal (as required)

16.7.4 CLUB OFFICIALS

The B&DSA will

- A. Provide training for clubs prior to and throughout the season
- B. Provide training for a minimum two club officials for Fox Sport Vault requirements and to provide follow up training if required

16.8 COMMUNICATION

16.8.1 STRENGTHEN COMMUNICATION LINKS BETWEEN THE BALLARAT & DISTRICT SOCCER ASSOCIATION MEMBER CLUBS, FFV AND RELEVANT ORGANISATIONS

- a) Communicate information more broadly with the football community
- b) Uniformity of Content
- c) Logging of information such as minutes, Fox Sports Vaults results etc
- d) Data Base of Contacts, Both of the Board and Individual Clubs
- e) Reliable Contact links

16.8.2 REVIEW AND REBUILD WEBSITE

In order to assist with the strengthening of Communications, the Ballarat and District Soccer Association will undertake a comprehensive overhaul of the existing website, www.ballaratsoccer.com.au



16.9 FEEDBACK AND REVIEW

- A. The Association is committed to participation by Clubs in its operation and to facilitate this will:
- A) Provide a section on the web site where Clubs can provide feedback to the Board on the operation of the Association, and
 - B) Conduct surveys to determine the Clubs view on issues.

VERSION MANAGEMENT

| Version | Date | Reason for Change | Author | Approved |
|---------|--------------|---|-----------------|-----------------|
| E | 31 Oct 2007 | Fifth draft | Peter J Reid | — |
| F | 25 July 2008 | Update for consideration at Board meeting | Peter J Reid | — |
| G | 29 July 2008 | Update for General Meeting | Peter J Reid | — |
| 1 | 20 Aug 2008 | Approved at General Meeting | Peter J Reid | General Meeting |
| 1A | 26 Aug 2011 | Complete revision | Peter J Reid | — |
| 1B | 22 Oct 2011 | Five (5) year planning meeting | Tony Beggs | — |
| 1C | 26 Oct 2011 | Five year planning meeting review | Peter J Reid | — |
| 1D | 1 Nov 2011 | Board review | Peter J Reid | — |
| 1E | 25 Jan 2012 | Incorporation of Club survey feedback and Board review. | Peter J Reid | — |
| 2 | 3 Jan 2014 | Review of the 5 Year Plan | Jeremy D Irvine | General Meeting |